

## **Available Leaves and Support**

As we move into the new year, notable changes to an available Covid-19 leave have taken place. The federal Families First Coronavirus Response Act (FFCRA) sunsetted on December 31, 2020 and was not extended into 2021 for public employees. This means that employees who have been directed to quarantine, tested positive for Covid-19, or have lost access to childcare may no longer avail themselves of this type of leave.

Despite this loss of federal support, the district continues to be prepared to support employees in a number of ways:

### Physical Covid-19 Health Support

- Paid employee and employee + 1 health care benefits
- Paid Sick Leave
- Providing medical leaves to those with serious medical conditions
- Continuing surveillance testing by quadrant for employees
- Providing at-home Covid-19 testing for employees
- Providing on-site Covid-19 testing (hosted by MVMS)

### Mental Health Support

- Ongoing mental health support through the Employee Assistance Program (800-999-7222, anthemEAP.com Enter **SISC** to log in)
- Providing medical leaves to those with serious mental health conditions
- Continued encouragement for self-care, work-life balance, and boundaries